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CIVILIAN MANPOWER STATISTICS. JULY, FY-84. (U)
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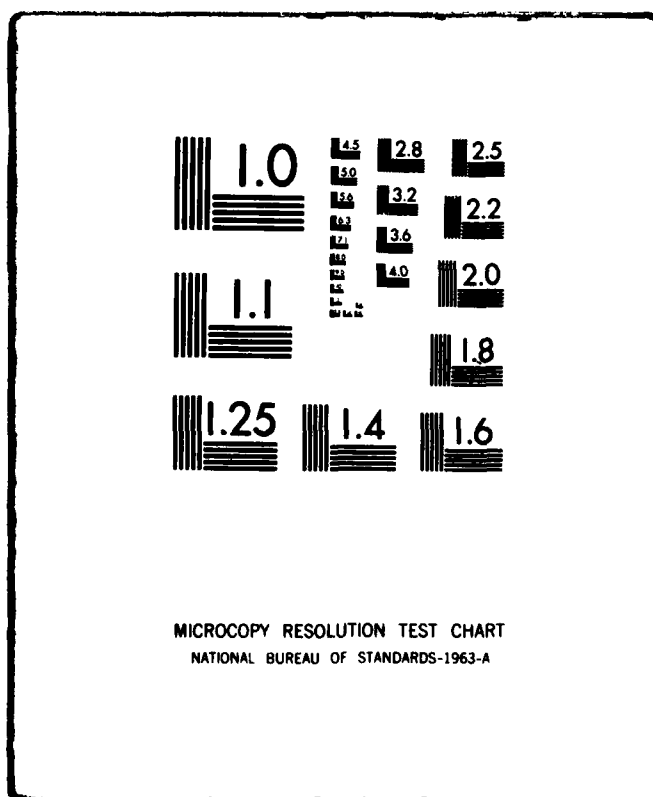
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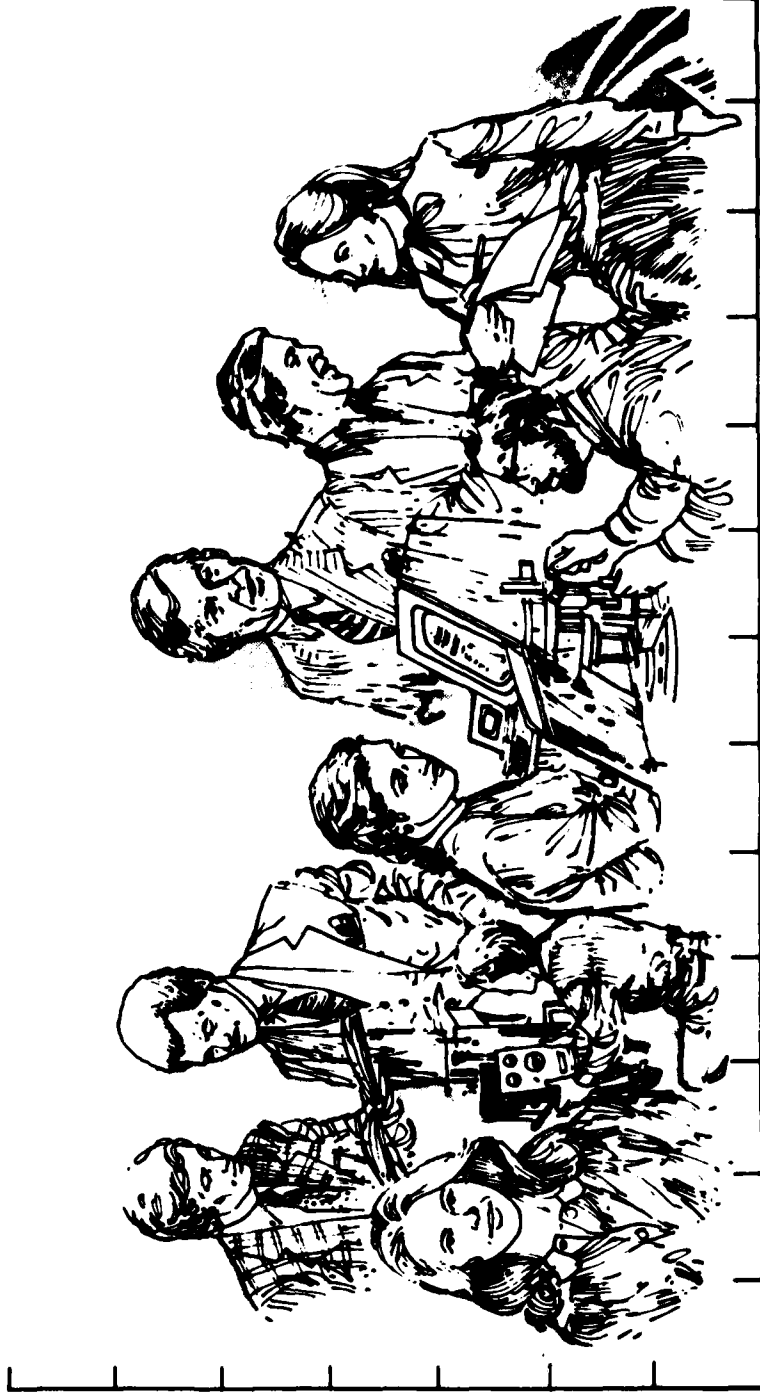
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Department of Defense

CIVILIAN MANPOWER STATISTICS

JULY 1984



Department of Defense

Civilian Manpower Statistics

July 1984

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F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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TABLE 1

DoD Civilian Employment, by Function and Employment Status,
According to Defense Component: July 31, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL DOD a/	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,115,459	422,795	349,194	264,548	78,922
Direct Hire	1,029,819	362,812	338,605	251,293	77,109
Indirect Hire	85,640	59,983	10,589	13,255	1,813
Total Employment	1,132,049	427,269	356,158	267,637	80,985
Direct Hire	1,046,409	367,286	345,569	254,382	79,172
Indirect Hire	85,640	59,983	10,589	13,255	1,813
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	30,585	30,583	0	2	0
Total Employment	33,023	33,021	0	2	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,146,044	453,378	349,194	264,550	78,922
Direct Hire	1,060,404	393,395	338,605	251,295	77,109
Indirect Hire	85,640	59,983	10,589	13,255	1,813
Total Employment	1,165,072	460,290	356,158	267,639	80,985
Direct Hire	1,079,432	400,307	345,569	254,384	79,172
Indirect Hire	85,640	59,983	10,589	13,255	1,813

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment - ment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	30 JUN 84	31 JUL 84
MILITARY FUNCTIONS						
DIRECT HIRE ^{a/}	990,356	1,019,466	1,029,854	1,067,824	1,108,278	1,115,459
INDIRECT HIRE ^{b/}	915,786	939,942	947,061	983,644	1,022,894	1,029,819
	74,570	79,524	82,793	84,180	85,384	85,640
Army						
Direct Hire	360,508	372,111	379,316	392,346	418,149	422,795
Indirect Hire	311,795	318,278	322,057	333,722	358,520	362,812
	48,713	53,833	57,259	58,624	59,629	59,983
Navy						
Direct Hire	308,715	320,858	319,554	339,552	348,302	349,194
Indirect Hire	297,984	310,123	308,885	328,907	337,697	338,605
	10,731	10,735	10,669	10,645	10,605	10,589
Air Force						
Direct Hire	244,342	246,165	248,508	252,330	262,927	264,548
Indirect Hire	230,938	232,933	235,456	239,367	249,666	251,293
	13,404	13,232	13,052	12,963	13,261	13,255
Other Defense Activities						
Direct Hire	76,791	80,332	82,476	83,596	78,900	78,922
Indirect Hire	75,069	78,608	80,663	81,648	77,011	77,109
	1,722	1,724	1,813	1,948	1,889	1,813
CIVIL FUNCTIONS ^{a/}						
ALL DIRECT HIRE ^{b/}	32,611	31,800	31,573	32,823	30,545	30,585
Army						
Air Force	32,608	31,796	31,569	32,819	30,543	30,583
	3	4	4	4	2	2
TOTAL MILITARY AND CIVIL FUNCTIONS						
Direct Hire ^{a/}	1,022,967	1,051,266	1,061,427	1,100,647	1,138,823	1,146,044
Indirect Hire ^{b/}	948,397	971,742	978,634	1,016,467	1,053,439	1,060,404
	74,570	79,524	82,793	84,180	85,384	85,640

^{a/} As reported officially to the Office of Personnel Management.^{b/} Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT				PROGRAMMED STRENGTH 30 SEP 84	FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 MAY 84	30 JUN 84	31 JUL 84	31 MAY 84		30 JUN 84	31 JUL 84	
MILITARY FUNCTIONS	1,018,353	1,022,894	1,029,819	968,120	895,048	888,340	889,225	
Army	351,590	358,520	297,365	331,644	296,965	296,665	297,365	
Navy	336,813	337,697	338,605	319,907	297,548	297,806	297,691	
Air Force	245,091	249,666	251,297	232,823	222,947	222,762	222,601	
OSD & Related Activities a/	3,624	3,681	3,722	2,707	3,396	3,403	3,416	
Defense Audiovisual Agency	260	261	259	502	219	222	221	
Defense Communications Agency	1,746	1,790	1,797	1,751	1,646	1,663	1,666	
Defense Contract Audit Agency	3,874	3,927	3,997	3,742	3,809	3,840	3,904	
Defense Intelligence Agency	2,962	2,975	2,999	2,885	2,663	2,654	2,665	
Defense Investigative Service	3,281	3,252	3,243	3,455	3,247	3,224	3,214	
Defense Logistics Agency	47,507	47,793	48,210	48,192	45,228	45,187	45,542	
Defense Mapping Agency	8,895	8,925	8,908	8,650	8,700	8,702	8,687	
Defense Nuclear Agency	692	715	704	670	615	621	617	
Department of Defense								
Dependents Schools	11,255	2,912	2,495	10,481	7,420	946	995	
Uniformed Services University of the Health Sciences	763	780	775	711	645	645	641	
CIVIL FUNCTIONS	29,912	30,545	30,585	N/A	26,295	26,328	26,303	
Army	29,909	30,543	30,583		26,292	26,326	26,301	
Air Force	3	2	2		3	2	2	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,048,265	1,053,439	1,060,404	N/A	921,343	914,668	915,528	

a/ See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: July 31, 1984

DEFENSE COMPONENT	TOTAL	DIRECT HIRE ^{a/} CIVILIANS	INDIRECT HIRE CIVILIANS
<u>TOTALS</u>	80,985	79,172	1,813
OSD and Related Activities ^{b/}	3,763	3,750	13
Defense Audiovisual Agency	273	273	-
Defense Communications Agency	1,896	1,886	10
Defense Contract Audit Agency	4,098	4,092	6
Defense Intelligence Agency	3,000	3,000	-
Defense Investigative Service	3,285	3,285	-
Defense Logistics Agency	50,666	49,757	869
Defense Mapping Agency	9,082	9,080	2
Defense Nuclear Agency	722	722	-
Department of Defense Dependents Schools	3,408	2,495	913
Uniformed Services University of the Health Sciences	792	792	-

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type
According to Defense Component: July 31, 1984

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE ACTIVITIES a/	OTHER DEFENSE ACTIVITIES a/
TOTAL	1,079,432	400,307	345,569	254,384	79,172
BY STATUS					
Full-Time	1,051,398	387,570	339,328	247,641	76,859
Part-Time	23,382	9,611	5,869	5,971	1,931
Intermittent	4,652	3,126	372	772	382
BY CAREER SERVICE CATEGORY					
Competitive	891,233	315,390	300,221	207,260	68,362
Excepted and SES	188,199	84,917	45,348	47,124	10,810
BY TYPE OF APPOINTMENT					
Permanent	927,909	329,481	300,457	225,491	72,480
Temporary/Indefinite	151,523	70,826	45,112	28,893	6,692
BY CITIZENSHIP					
U.S. Citizens	1,038,118	383,698	329,180	246,790	78,450
Non-Citizens	41,314	16,609	16,389	7,594	722
BY LABOR CATEGORY					
Salaries	713,431	277,579	203,063	164,430	68,359
Wage Board	366,001	122,728	142,506	89,954	10,813

a/ See the Glossary for a list of the other Defense Agencies

TABLE 6

DoD Direct Hire Civilian Personnel, by Location Type,
According to Defense Component: July 31, 1984 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
WORLDWIDE TOTAL	1,079,432	400,307	345,569	254,384	79,172
UNITED STATES	983,766	351,408	321,379	235,309	75,670
By Location					
Washington, D.C., SMSA c/	90,438	29,855	38,022	6,612	15,949
Remainder of U. S.	893,328	321,553	283,357	228,697	59,721
By Labor Category					
Salaried	658,183	253,951	192,534	146,657	65,041
Wage Board	325,583	97,457	128,845	88,652	10,629
By Citizenship					
U. S. Citizens	983,071	351,011	321,176	235,268	75,616
Non-Citizens	695	397	203	41	54
U. S. TERRITORIES	6,853	1,183	4,624	991	55
By Labor Category					
Salaried	3,225	765	1,986	433	41
Wage Board	3,628	418	2,638	558	14
By Citizenship					
U. S. Citizens	6,783	1,182	4,555	991	55
Non-Citizens	70	1	69	0	0
FOREIGN COUNTRIES	88,813	47,716	19,566	18,084	3,447
By Labor Category					
Salaried	52,023	22,863	8,543	17,340	3,277
Wage Board	36,790	24,853	11,023	744	170
By Citizenship					
U. S. Citizens	48,264	31,505	3,449	10,531	2,779
Non-Citizens	40,549	16,211	16,117	7,553	668

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) includes the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties; Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: July 31, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	85,640	59,983	10,589	13,255	1,813
Belgium	624	592	-	12	20
Colombia	1	-	-	-	1
Germany	59,877	52,413	21	6,045	1,398
Greece	600	15	130	436	19
Guam	4	-	4	-	-
Italy	8	-	8	-	-
Japan	17,398	3,456	9,208	4,569	165
Korea	3,230	3,230	-	-	-
Netherlands	367	277	-	75	15
Philippines	8	-	7	-	1
Spain	2,063	-	1,147	830	86
United Kingdom	1,460	-	64	1,288	108

^{a/} See the Glossary for a list of the Other Defense Activities.

G L O S S A R Y

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically exempted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employee, who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD) and
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)